

## **Leadership Pipeline Interview Questions:**

- 1.) Tell me more about your story of coming to know Jesus?
- 2.) Why do you want to be a Leader? How are you going to invest in your leadership development through this experience?
- 3.) What has Jesus been teaching you or challenging you with lately? How are you cultivating spiritual growth habits for yourself?
- 4.) All of our values at Freedom House are vital to our culture, which one stands out the most to you and why?
- 5.) Flexibility is very important from Sunday to Sunday. Can you think of a time while serving on team where you had to be flexible? What happened and what did you do?
- 6.) How do you typically handle confrontation and resolve conflict?
- 7.) A team member is consistently showing up late and is not responsive to emails. How would you handle this situation?
- 8.) Out of the 5 leadership profiles, which of the five qualities is your greatest opportunity for growth?
- 9.) After reading through the Dream Team Honor Code, are any of these standards problematic for you?
- 10.) After reviewing the layers of leadership, what area do you think you would be a good fit for you and why?
- 11.) After reviewing the leadership expectations for your role, can you repeat to me what you understand the role to be? Do you commit to meeting the expectations for your role to the best of your ability? Are there any expectations that you don't think you'll be able to meet?
- 12.) Our goal is to come alongside you to help you develop your leadership and to be there for you to provide care, support, and encouragement. What is one thing you will need from us to help you be a successful leader?